

## Privacy notices in connection with COVID 19 pandemic contact data collection

I Information on the collection of personal data pursuant to Articles 13, 14 and 21 of the General Data Protection Regulation (GDPR)

### 1. Who is responsible for data processing and whom can I contact?

The responsible party is Maag Germany GmbH, Ostring 19, 63762 Grossostheim.

You can reach our data protection officer, Jhcon Datenschutzberatung, Dipl.-Ing. Jörg Hagen, Königstraße 50a, 30175 Hannover, by e-mail: MAAG.GOH.Datenschutz@maag.com

### 2. What sources and data do we use?

We process personal data that we collect directly from you. We process your contact details and the time you entered/left the office building, as well as questions about stays in risk areas, contacts with people who have tested positive and your general state of health.

### 3. What do we process your data for - the purpose of the processing - and on what legal basis?

We process your personal data in connection with the obligations arising from instructions of the respective country-specific regulations (Corona Protection Ordinances) for the traceability of chains of infection in the context of the Covid 19 pandemic on the basis of these legal regulations as well as the legitimate interest of us and a third party. The legal basis for this is Art. 6 para. 1 litt. C and f GDPR. The duty of care towards you obliges us to ensure the health protection of all visitors and employees. In the opinion of the independent data protection supervisory authorities, this also includes the appropriate response to the pandemic spread of a notifiable disease, which serves in particular as a precaution and in the event of occurrence of traceability (in this case also downstream precaution vis-à-vis contact persons). These measures must be proportionate. Your data will therefore be treated confidentially and used exclusively for the intended purpose.

### 4. Who gets your data?

We do not pass on your data to unauthorised third parties. However, to the extent necessary, data of natural persons may be passed on to the competent health offices or authorities in the context of notifiable diseases (Art. 6. para. 1 lit. c GDPR). If a service provider is located in a third country, in accordance with Art 44 ff GDPR.

### 5. Will your data be transferred to a third country or international organisations?

The service provider of our visitor management is based in Canada. According to the classification of the European Union, Canada maintains an adequate level of data protection.

### 6. How long do we store your data?

Your personal data will be deleted one month after the end of your visit.

### 7. What rights do you have?

- Information about your stored personal data (Art. 15 GDPR)
- Correction of data if it is incorrect, out of date or otherwise inaccurate (Art. 16 GDPR)
- Deletion if the storage is inadmissible, the purpose of the processing is fulfilled and the storage is therefore no longer necessary or you revoke a given consent to the processing of certain personal data (Art. 17 GDPR)
- Restriction of processing if one of the conditions listed in Art. 18(1)(a) to (d) GDPR is met
- Data portability of the provided personal data concerning you (Art. 20 GDPR)
- Revocation of consent given, whereby the revocation does not affect the lawfulness of the processing carried out until then on the basis of the consent (Art. 7 (3) GDPR)
- Complaint to a supervisory authority (Art. 77 GDPR).

## 8. What rights of objection do you have?

If you have given your consent for the processing of your data (Art. 6 para. 1 lit. a or Art. 9 para. 2 lit. a) GDPR), you have the right to revoke this consent at any time.

You may also object to other processing that we base on a legitimate interest within the meaning of Art. 6 (1) (f) GDPR at any time in accordance with Art. 21 GDPR for reasons arising from the particular situation for you, stating these reasons. In the event of a justified objection, we will in principle no longer process the personal data for the purposes in question and delete the data unless we can demonstrate compelling reasons for the processing which override your interests, rights and freedoms or the processing serves to assert, exercise or defend legal claims.

If you object, we will no longer process your personal data unless we can demonstrate compelling legitimate grounds for the processing which override your interests, rights and freedoms, or the processing is for the establishment, exercise or defence of legal claims.

For concerns of this nature, please contact us at the above address.

## 9. Is the provision of personal data required or prescribed by law or contract?

As a rule, your information is absolutely necessary for the fulfilment of the employment contract, legal requirements and for the implementation of the employment relationship. Without your information, the employment relationship cannot be properly handled, which could lead to the termination of the employment contract or non-payment.

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